



FEPS
FOUNDATION FOR EUROPEAN
PROGRESSIVE STUDIES



Fondation
Jean Jaurès



FAIR PAY
INNOVATION
LAB

FAIR PAY



POLITICAL ROUNDTABLE

TUESDAY, MARCH 16, 2021

4:00 > 5:30 pm CET / 11:00 > 12:30 am EST

Virtual NGO CSW 65 Forum + Facebook Live

Side event during the UN 65th Session of
the Commission on the Status of Women

FAIR PAY POLITICAL ROUNDTABLE

Side event during the UN 65th Session of the Commission on the Status of Women

The **Fair Pay Political Roundtable** will address how to deal with legislations enshrining fair pay principles as individuals. Equal pay for equal work and work of equal value has been high on the international agenda, as the UN Human Rights Council Resolution on equal pay and the engagement of the Equal Pay International Coalition (EPIC) demonstrates. There are a variety of countries who are rapidly progressing in fair pay legislations. But how can individuals use these laws to ensure fair pay for themselves, in their organizations or private environment. And how can governments implement collective solutions so that the burden is no longer placed on the individual's shoulder?

In the Fair Pay Political Roundtable, experts from policymaking, NGOs, and academia will

exchange on legislative approaches across the world and evaluate these approaches in how far they are practically supporting citizens in overcoming the wage gap.

The gender pay gap with its underlying causes is a global phenomenon: no country can report a wage gap of zero. There is strong support for equal pay, as an issue of fairness, and the readiness to act is immense. Irrespective of this consensus, however, women continue to be paid less for the same work or work of equal value.

The event will take place within the realm of the Commission on the Status of Women (CSW). Depending on the COVID-19 pandemic and related regulations for the UN and events, it will be decided to organize this event on site, as a hybrid event, or as a digital format.

PROGRAM / TUESDAY, MARCH 16, 2021

4:00 > 5:30 pm CET / 11:00 > 12:30 am EST

Virtual NGO CSW 65 Forum + Facebook Live

CET	EST	
4:00 pm	11:00 am	Welcome Remarks
4:10 pm	11:10 am	Opening Statement Zita Gurmai , PES Women President & FEPS Vice-President
4:15 pm	11:15 am	Keynote Helena Dalli , Commissioner for Equality, European Commission
4:20 pm	11:20 am	How do legislative practices on fair pay translate into practice? by Henrike von Platen , CEO / Founder, Fair Pay Innovation Lab <ul style="list-style-type: none">• Manuela Tomei, Director, Conditions of Work and Equality Department, International Labour Organisation• Karen Jensen, Federal Pay Equity Commissioner, Ontario, Canada• Rebecca Barnes, Director, Economic and International Policy, New Zealand• Birte Meier, Journalist, Thomas Mann Fellow
		Q&A <ul style="list-style-type: none">• questions via NGO CSW Platform and Facebook• polls via NGO CSW Platform
5:20 pm	12:20am	Call to action: The Universal Fair Pay Check Presentation by Henrike von Platen , CEO / Founder, FPI Fair Pay Innovation Lab
5:25 pm	12:25 am	Closing Remarks Agnes Hubert , Scientific Council Member, Foundation for European Progressive Studies

CO-ORGANIZERS PROFILES

Fair pay is the key to equal opportunities for all, no matter where they come from, who they love or what they believe in, whether they have children or how old they are. **The FPI Fair Pay Innovation Lab gGmbH** supports companies and organizations by translating fair pay into everyday business practice, creates space for dialogue at the interfaces of economy, politics and academia and offers a certification process for companies who want to pay their employees fairly. The “Universal Fair Pay Check” brings together legal initiatives from Iceland, the UK and Switzerland, uniting them in one process, and can be applied anywhere in the world, at any site, regardless of payroll size.



The **Foundation for European Progressive Studies** (FEPS) is the European progressive political foundation. FEPS establishes an intellectual crossroad between social democracy and the European project, putting fresh thinking at the core of its action. As a platform for ideas and dialogue, FEPS works in close collaboration with social democratic organizations, and in particular national foundations and think tanks across Europe, to tackle the challenges that Europe faces today. Close to the Party of European Socialists (PES), the S&D Group in the European Parliament, the PES Group in the Committee of the Regions, Young European Socialists and PES women, but nevertheless independent.



PES Women is an organization within the Party of European Socialists (PES), which brings together women – Members of Parliament, Members of European Parliament and activists - from PES member parties to discuss, strengthen and promote gender equality within and outside the PES. PES Women promotes gender equality by pushing for equal representation in PES bodies and supporting the increase of women in decision-making positions. PES Women also actively contributes to PES policy papers and declarations to ensure that the gender equality dimension is considered.



Fondation Jean Jaurès is the leading French political foundation, which not only works as a think-tank but also as a grassroots actor and a historical memory center at the service of all those who defend progress and democracy in the world. The foundation being widely recognized for its public utility pursues the objective of promoting society’s general interest. To this end, the foundation mobilizes public authorities, policy makers, experts but also citizens by encouraging their encounter through debates, publications, and training actions.

